

ANDHRA PRADESH

RECRUITMENT OF ASSISTANT PROFESSORS IN THE UNIVERSITY

SYLLABUS FOR THE SCREENING TEST

Paper – II

Paper II will cover 180 Objective Type Questions (Multiple Choice, Matching type, True/False, Assertion – Reasoning type) carrying 180 marks of 3 hours duration. Each question carries 1 mark. There will be negative marks for wrong answers. Each wrong answer will be penalized @ 1/3rd of the marks prescribed for the question.

Social Work

Unit – I

- **Evolution of Social Work Profession** – Impact of Social Reform Movements; Factors that influenced the emergence of method approach in Social Work Practice; Social Work profession and Human Rights.
- Philosophy and Principles of Social Work and their application.
- System Approach to Social Work Practice; Role of Social Work in the Remedial, Preventive and Developmental Models.
- Definition, Relevance and Scope of Integrated Approach to Social Work Practice, Skills and Techniques.
- **Social Work Education** – Content, Training, Supervision, Problems and Challenges.

Unit – II

- Meaning and Characteristics of Society, Community, Social Group and Social Institution; Social Structure and Social Stratification : Theories of Social Change and Social Disorganisation.
- Tribal, Rural and Urban Communities, Weaker and Vulnerable Sections and Minority Groups.
- Population, Poverty, Unemployment, Under developments ; Problems of Developing Economies and Consequences of New Economic Policy.
- Concept of Welfare State, Indian Constitution – Features, Problems, Fundamental Rights and Directive Principles and Planning in India – Five – Year Plans.
- Concept and Causative Factors of Indian Social Problems – Analysis.
- **Intervention in Social Problems** – Government and Voluntary Efforts at Micro and Macro – levels.
- Role of the Social Workers in identifying social problems and development of appropriate strategies.

Unit – III

- Human Behaviour, Human Needs, Human Motivation and Problems of Human Behaviour and Coping Mechanisms.
- Human Growth and Development in the Lifespan of Individual.
- Learning, Socialisation and Theories of Personality.

Unit – IV

- Case Work – Concept, Objectives and Principles.
- Social Case Work Process – Intake, Study, Social Diagnosis, Treatment, Termination and Evaluation.
- Approaches in Case Work – Psychoanalytical, Psycho – Social, Problem Solving, Behaviour Modification, Crisis Intervention, Eclectic Approach.
- Techniques and skills in Social Case Work.
- Interviews, Home visit, Resource Mobilisation, Referral, Environmental Modification, Case Work Relationship, Communication, Types of Recordings in Case Work.
- Role of Social Case Worker in Various Settings.

Unit – V

- **Concept of Group Work** – Assumptions, Definition and Goals of Group Work.
- Principles, Skills and Values of Social Group Work.
- Stages of Group Development and Use of Programs for Group Development : Orientation Stage, Working Stage, Termination Stage, Program Planning, Implementation and Evaluation.
- **Study of Group Process** – Group Dynamics, Member's behaviour, Leadership and Role of the Worker in Various Settings.
- Approaches and Models in Group Work Practice – Therapeutic / Social Treatment. Development Group and Task – oriented Group.

Unit – VI

- Concept, Principles and Objectives of Community Organisation.
- Approaches in Community Organisation – Models, Strategies and Role of Social Worker in each of the Approaches.
- Community Development and Community Organisation.
- Social Action in Community Organisation – Concept, Purpose and Techniques.
- Community Organisation as a Para – Political Process – Networking, Conscientisation, Planning and Organising, Roles and Strategies of Social movements – Types and Role of NGOs.

Unit – VII

- Definition, Nature, Scope and Purposes of Social Work Research.
- Research Designs, Types and Methods.
- Steps in Social Work Research – Problem Formulation, Operationalisation of Variables, Sampling, Tools and Techniques of Data Collection, Data Analysis and Report Writing.
- Role and Responsibilities of the Researcher.
- **Statistics** – its use and limitation in Social Work Research (measures of central tendency, chi – square test, t – test, correlation).

Unit – VIII

- **Social Policy** – Concept and Scope, Distinction between Social and Economic Policies, Place of Ideology and Values.
- Evolution of Social Policy in India; Review of Major Policies and Programs, viz., Education, Health, Shelter, Environment, Social Security, Employment, Family, Child, Women and Youth Welfare, Welfare of the Weaker Sections, Elderly and Disabled.
- **Characteristics of Social Welfare Organisations** – Size, Nature, Design, Legal Status, Rules and Procedure and Overall Policy.
- Management of Social Welfare Organisations (Government and Voluntary) – Home Relation. Financial relation and Physical Relation.
- Program and Project Management Identifying Overall and Specific Needs, Project Formulations, Monitoring and Evaluation, Recording and Accountability.

Unit – IX

- **Concept of Social Justice** – Its relationship with Social Legislation; Civil Rights; Human Rights; and Issues of Social Justice.
- Legislations pertaining to Women and Children.

- Legislations pertaining to Social Defence, Social Security and Social Assistance.
- Legislations pertaining to people with Disability, the Underprivileged and Health related Legislations.
- Role of Social Worker in promoting Social Legislation and Social Justice.

Unit – X

- **Social Development** – Meaning, Concept and Indicators.
- **Approaches and Strategies** – Growth and Equity, Minimum Needs, Quality of Life.
- Global Efforts for Human Development, Concept of Sustainable Development.
- Social Work and Social Development.
- Problems of Social Development in India.